



Team Psychological Safety (TPS-7)

Instructions:

To what extent do you find these statements accurate:

1	If you make a mistake in this team, it is often held against you.
	7 Very inaccurate
	6 Inaccurate
	5 Moderately inaccurate
	4 Neither inaccurate nor accurate
	3 Moderately accurate
	2 Accurate
	1 Very accurate
2	Members of this team are able to bring up problems and tough issues.
	1 Very inaccurate
	2 Inaccurate
	3 Moderately inaccurate
	4 Neither inaccurate nor accurate
	5 Moderately accurate
	6 Accurate
	7 Very accurate
3	People on this team sometimes reject others for being different.
	7 Very inaccurate
	6 Inaccurate
	5 Moderately inaccurate
	4 Neither inaccurate nor accurate
	3 Moderately accurate
	2 Accurate
	1 Very accurate
4	It is safe to take a risk in this team.
	1 Very inaccurate
	2 Inaccurate
	3 Moderately inaccurate
	4 Neither inaccurate nor accurate
	5 Moderately accurate
	6 Accurate
	7 Very accurate



5	It is difficult to ask other members of this team for help.
7	Very inaccurate
6	Inaccurate
5	Moderately inaccurate
4	Neither inaccurate nor accurate
3	Moderately accurate
2	Accurate
1	Very accurate
6	No one on this team would deliberately act in a way that undermines my efforts.
1	Very inaccurate
2	Inaccurate
3	Moderately inaccurate
4	Neither inaccurate nor accurate
5	Moderately accurate
6	Accurate
7	Very accurate
7	Working with members of this team, my unique skills and talents are valued and utilized.
1	Very inaccurate
2	Inaccurate
3	Moderately inaccurate
4	Neither inaccurate nor accurate
5	Moderately accurate
6	Accurate
7	Very accurate

Developer Reference:

Edmondson, A. (1999). Psychological Safety and Learning Behavior in Work Teams. *Administrative Science Quarterly*, 44(2), 350-383. <https://doi.org/10.2307/2666999>

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