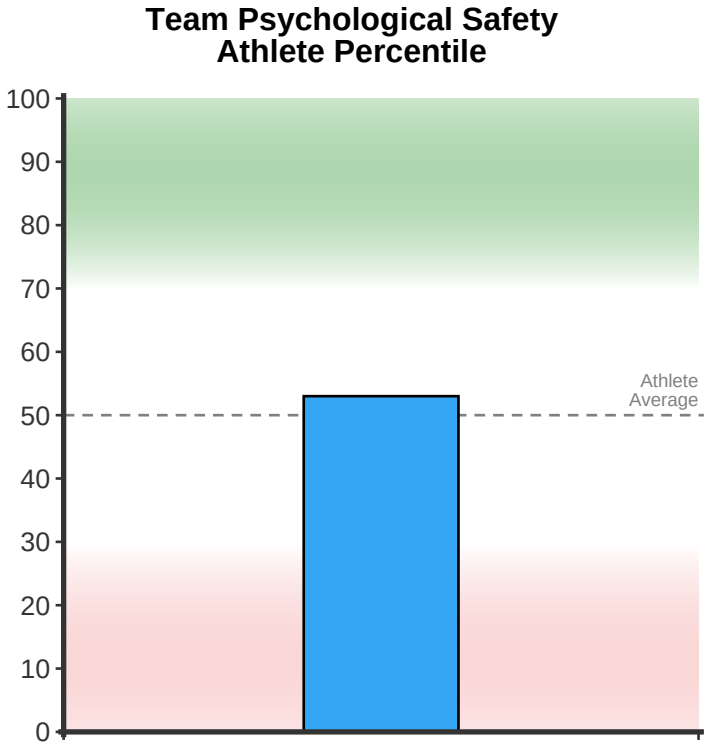
Assessment powered by NovoPsych

Team Psychological Safety (TPS-7)

Client Name	Generic Client	*Date administered*	28 Aug 2025
Date of birth (age)	14 Dec 2015 (9)	*Time taken*	23s
Assessor	Dr David Hegarty		

Results

	Total Score (7 to 49)	Athlete Percentile
Psychological Safety	38	53



Scoring and Interpretation Information

For comprehensive information on the TPS-7, see here.

Team Psychological Safety (TPS-7) scores consist of a Total Score (scored between 7 and 49), where higher scores indicate higher levels of Psychological Safety. In addition, scores are presented as a percentile rank in comparison to elite athletes, where a percentile of approximately 50 indicates a typical (and healthy) level of psychological safety. High levels of psychological safety indicate a culture of inclusion, where people feel safe to speak up, offer ideas and ask questions. Conversely, teams with low levels of psychological safety are not comfortable with speaking up and may feel that there are consequences if they question the status quo. Note that questions 1, 3 and 5 are reverse scored.

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On first administration of the TPS-7 a plot is displayed showing the client's Team Psychological Safety score as a percentile compared to the elite athlete sample. Background shading is provided to help with interpretation and the average score is presented as a dotted line. Upon multiple administration of the TPS-7, the total score is plotted over time to indicate change.

Client Responses

1	If you make a mistake in this team, it is often held against you.	
	7	Very inaccurate
	6	Inaccurate
	5	Moderately inaccurate
	4	Neither inaccurate nor accurate
	3	Moderately accurate
	2	***Accurate***
	1	Very accurate
2	Members of this team are able to bring up problems and tough issues.	
	1	Very inaccurate
	2	Inaccurate
	3	Moderately inaccurate
	4	Neither inaccurate nor accurate
	5	Moderately accurate
	6	***Accurate***
	7	Very accurate
3	People on this team sometimes reject others for being different.	
	7	Very inaccurate
	6	***Inaccurate***
	5	Moderately inaccurate
	4	Neither inaccurate nor accurate
	3	Moderately accurate
	2	Accurate
	1	Very accurate
4	It is safe to take a risk in this team.	
	1	Very inaccurate
	2	Inaccurate
	3	Moderately inaccurate
	4	Neither inaccurate nor accurate
	5	Moderately accurate
	6	***Accurate***
	7	Very accurate

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Client Name	Generic Client

Client Responses (cont.)

5	It is difficult to ask other members of this team for help.
	7 Very inaccurate
	6 Inaccurate
	5 Moderately inaccurate
	4 Neither inaccurate nor accurate
	3 Moderately accurate
	2 Accurate
	1 Very accurate
6	No one on this team would deliberately act in a way that undermines my efforts.
	1 Very inaccurate
	2 Inaccurate
	3 Moderately inaccurate
	4 Neither inaccurate nor accurate
	5 Moderately accurate
	6 Accurate
	7 Very accurate
7	Working with members of this team, my unique skills and talents are valued and utilized.
	1 Very inaccurate
	2 Inaccurate
	3 Moderately inaccurate
	4 Neither inaccurate nor accurate
	5 Moderately accurate
	6 Accurate
	7 Very accurate